The Iowa Volleyball Region is accepting applications for the position of:

High Performance (HP) Director

Application due date is October 1, 2012
Phone interviews will be conducted on Oct 7, 2012
In-person interviews will be conducted on Oct 14, 2012

The position of HP Director is for a 4-year term, coinciding with the Olympic quadrennial. Current or previous HP Directors may re-apply for the position.

The primary responsibilities of the HP Director are to ensure that all High Performance Program policies are followed by all program participants, and that all program goals are met.

Position Responsibilities:

- Secure & supervise HP coaching staff for tryouts, HP camp, and for travel teams at the HP Championships.
- Develop plans for HP tryouts and ensure courts are run efficiently. Work with coaches to select camp invitees.
- Secure USA Volleyball coach(es) to lead HP Camp. Work with them to develop camp schedule.
- Assign staff duties and responsibilities at HP Camp in June. Oversee coaches throughout camp (arrival, on court, departure).
- Work with coaches to select players for travel teams.
- Assist in coordinating location and times for pre-tourney camp. Be available at pre-tourney camp to help on court.
- Travel to and from HP Championships with teams. Attend preliminary inquiries and technical meetings with Head Coaches. Maintain a presence with all Iowa HP teams through tournament.
- Select people to attend annual HP Coaching Clinic in January in Colorado Springs.
- Work with HP Coordinator and Regional Commissioner to confirm details (uniforms, travel arrangements, set up and clean up at all HP events, location of camps, etc).
- Take lead in doing and assigning chaperoning duties at HP Camp and at HP Championships.
- Assist in managing the HP budget.

Qualifications:

- Proven leadership skills in volleyball.
- Currently registered member of the Iowa Region in good standing. Dedicated to the advancement of the Iowa Region.
- Minimum of three (3) years as a member of the Iowa Region.
- Good organizational skills
- Willingness to adapt skill training philosophy to coincide with that used by USA Volleyball National Teams and HP Program

- Minimum required certification—CAP I (or be in the process of earning it)
- Willingness and ability to evaluate talent without bias to an athlete's previous experience or organizational affiliation.
- Willingness to sign and abide by the Iowa Region HP Coaches Agreement and National HP Ethics and Behavior Agreement.
- Agree to and pass a USAV background check every two years.
- Be available for all scheduled events
- Have a Minimum of five (5) years' experience with USA Volleyball.
- Reports to Regional Commissioner

Compensation:
$2500 plus travel costs

Application Process:
Persons interested in becoming the Iowa Region HP Director should submit a written request to the Iowa Region Board of Directors including a resume and a short biography. The application is due by **October 1, 2012**.

Applications should be mailed to the Iowa Region office:

Iowa Volleyball Region
4600 Park Ave, Suite 201
Des Moines, IA 50321

Or email to Lynne Updegraff, Regional Commissioner:

lynne@iavbreg.org